



# Payroll PAY



Payroll (PAY) is Byte's integrated gross-to-net payroll system for piecework, hourly, and salary employees. Payroll can be set-up to handle single plants to multi-plant central payroll configurations. Payroll is tightly integrated with the piecework payroll (PAC) module which calculates source-to-gross earnings. The Payroll module prints payroll checks, handles direct deposits, and keeps track of payroll history & cost history. Monthly, Quarterly and Yearly reporting is included along with W-2 processing.

## Benefits

- **Automated gross-to-net:** By setting up tax tables and deduction tables and assigning these to employee records, the system automatically calculates net earnings based on the defined payroll cycle.
- **Automated earnings calculations:** Gross earnings for incentive employees are automatically fed from the PAC system and calculated down to net. Hourly employees are entered either through a manual process or through our automated Time & Attendance System (TAS). Salaried employees are calculated automatically based on their payroll cycle.
- **Unlimited Pay History:** Byte captures unlimited payroll history enabling payroll administrators to pull up past payroll earnings by employee pay period by pay period.
- **Earned Income Tax Credits:** The system will automatically calculate earned income tax credits.
- **Automated Attendance Reporting:** The system has an automated attendance program for tracking absences for production and hourly employees. Salaried employees' attendance can also be tracked.

## Powerful Automated Functions

Payroll (PAY) provides numerous functions to help you increase the efficiency and accuracy of your entire operation:

- **Absentee analysis:** The system reports employee attendance including excused and unexcused absences with the corresponding reason.
- **Gross to net payroll:** Take payroll all the way to Net including 401K, company match reports, cafeteria plan, insurance, and other user defined deductions and taxes.
- **Print Checks:** Print payroll checks on your company's pre-printed payroll check forms. Tractor fed or laser options are available.
- **Direct Deposit:** Direct deposits can be set up for as many as 10 different accounts per employee.
- **Executive Payroll:** Optional for as many confidential payrolls as your organization requires.
- **Payroll Snapshot:** For monthly, quarterly, and yearly reporting and W-2 processing. This function takes a snapshot of payroll for a defined period and then allows you to continue your payroll process so you can come back and perform reporting functions at a later time.
- **Export to 3<sup>rd</sup> party payroll processing entity:** Process gross payroll and export to another payroll system (i.e. ADP).
- **Export Payroll Information into Accounting:** Once payroll is complete, simply export the payroll journal information into your accounting system.
- **Custom Processes:** Define automated custom processes for company specific calculation of bonuses and other incentives.
- **International Payroll:** Byte's PAY module handles gross to net calculations and reporting in several countries including Honduras, El Salvador, Nicaragua, Costa Rica, Puerto Rico, and the Dominican Republic.



## The Time Is Now

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<b>Gross Payroll</b>		<b>PAY</b>	<b>w/ PAC</b>	<b>w/ GIS</b>	<b>w/ TAS</b>	<b>w/ EPS</b>
Automatic Bar-code Scanning for Payroll			✓			
Customized On/Off Standard Pay Formulas			✓			
Employee Attendance History	Manual		Automatic		Automatic	
Cost Reporting by day or week	Indirect (Weekly)		Direct/ Indirect			
User-defined Learning Curves			✓			
<b>Net Payroll</b>		<b>PAY</b>	<b>w/ PAC</b>	<b>w/ GIS</b>	<b>w/ TAS</b>	<b>w/ EPS</b>
Check Printing	✓					
Configurable Payroll Cycles (weekly, bi-weekly, monthly, 4x4, etc.)	✓					
Voucher Disbursements Report	✓					
Direct Deposit (up to 10 separate accounts)	✓					
Monthly, Quarterly, Yearly Reports	✓					
Federal 940 (FUTA) Report	✓					
941 Information Report	✓					
W-2 Processing	✓					
Federal & State Magnetic Media Reporting	✓					
Payroll Journal (export or report)	✓					
Unlimited Payroll History	✓		Gross only			
Unlimited Cost History by Plant/Department	✓					
User-defined pay descriptions, deductions, tax tables	✓					
Executive Payroll (for confidential payroll)						✓
Group Incentive Payroll				✓		

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