



Payroll PAY



Payroll (PAY) is Byte's integrated gross-to-net payroll system for piecework, hourly, and salary employees. Payroll can be set-up to handle single plants to multi-plant central payroll configurations. Payroll is tightly integrated with the piecework payroll (PAC) module which calculates source-to-gross earnings. The Payroll module prints payroll checks, handles direct deposits, and keeps track of payroll history & cost history. Monthly, Quarterly and Yearly reporting is included along with W-2 processing.

Benefits

- **Automated gross-to-net:** By setting up tax tables and deduction tables and assigning these to employee records, the system automatically calculates net earnings based on the defined payroll cycle.
- **Automated earnings calculations:** Gross earnings for incentive employees are automatically fed from the PAC system and calculated down to net. Hourly employees are entered either through a manual process or through our automated Time & Attendance System (TAS). Salaried employees are calculated automatically based on their payroll cycle.
- **Unlimited Pay History:** Byte captures unlimited payroll history enabling payroll administrators to pull up past payroll earnings by employee pay period by pay period.
- **Earned Income Tax Credits:** The system will automatically calculate earned income tax credits.
- **Automated Attendance Reporting:** The system has an automated attendance program for tracking absences for production and hourly employees. Salaried employees' attendance can also be tracked.

Powerful Automated Functions

Payroll (PAY) provides numerous functions to help you increase the efficiency and accuracy of your entire operation:

- **Absentee analysis:** The system reports employee attendance including excused and unexcused absences with the corresponding reason.
- **Gross to net payroll:** Take payroll all the way to Net including 401K, company match reports, cafeteria plan, insurance, and other user defined deductions and taxes.
- **Print Checks:** Print payroll checks on your company's pre-printed payroll check forms. Tractor fed or laser options are available.
- **Direct Deposit:** Direct deposits can be set up for as many as 10 different accounts per employee.
- **Executive Payroll:** Optional for as many confidential payrolls as your organization requires.
- **Payroll Snapshot:** For monthly, quarterly, and yearly reporting and W-2 processing. This function takes a snapshot of payroll for a defined period and then allows you to continue your payroll process so you can come back and perform reporting functions at a later time.
- **Export to 3rd party payroll processing entity:** Process gross payroll and export to another payroll system (i.e. ADP).
- **Export Payroll Information into Accounting:** Once payroll is complete, simply export the payroll journal information into your accounting system.
- **Custom Processes:** Define automated custom processes for company specific calculation of bonuses and other incentives.
- **International Payroll:** Byte's PAY module handles gross to net calculations and reporting in several countries including Honduras, El Salvador, Nicaragua, Costa Rica, Puerto Rico, and the Dominican Republic.



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Gross Payroll		PAY	w/ PAC	w/ GIS	w/ TAS	w/ EPS
Automatic Bar-code Scanning for Payroll			✓			
Customized On/Off Standard Pay Formulas			✓			
Employee Attendance History	Manual		Automatic		Automatic	
Cost Reporting by day or week	Indirect (Weekly)		Direct/ Indirect			
User-defined Learning Curves			✓			
Net Payroll		PAY	w/ PAC	w/ GIS	w/ TAS	w/ EPS
Check Printing	✓					
Configurable Payroll Cycles (weekly, bi-weekly, monthly, 4x4, etc.)	✓					
Voucher Disbursements Report	✓					
Direct Deposit (up to 10 separate accounts)	✓					
Monthly, Quarterly, Yearly Reports	✓					
Federal 940 (FUTA) Report	✓					
941 Information Report	✓					
W-2 Processing	✓					
Federal & State Magnetic Media Reporting	✓					
Payroll Journal (export or report)	✓					
Unlimited Payroll History	✓		Gross only			
Unlimited Cost History by Plant/Department	✓					
User-defined pay descriptions, deductions, tax tables	✓					
Executive Payroll (for confidential payroll)						✓
Group Incentive Payroll				✓		

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